

# CERTIFICATE OF COMPLETION

This is to certify that

**Katherine Pawlak**

On October 4-5, 2023

Successfully completed 16 hours of training during

**Title IX Coordinator and Investigator Training**

Hosted by Title IX Solutions, LLC

## Learning Objectives:

- Identify the scope and purpose of Title IX
- Recognize students' rights and due process considerations under Title IX
- Understand requirements for the grievance procedures prescribed by the Title IX Regulations
- Evaluate the role of the Title IX Coordinator throughout the key stages of the grievance process
- Recognize Title IX Coordinator responsibilities that fall outside of the grievance process
- Understand investigation procedural requirements under Title IX
- Identify steps to designing and executing a thorough Title IX investigation



**TAWNY ALONZO**

Director of Training  
Title IX Solutions, LLC

# CERTIFICATE OF COMPLETION

This is to certify that

**Rick Gebauer**

On October 4-5, 2023

Successfully completed 16 hours of training during

**Title IX Coordinator and Investigator Training**

Hosted by Title IX Solutions, LLC

## Learning Objectives:

- Identify the scope and purpose of Title IX
- Recognize students' rights and due process considerations under Title IX
- Understand requirements for the grievance procedures prescribed by the Title IX Regulations
- Evaluate the role of the Title IX Coordinator throughout the key stages of the grievance process
- Recognize Title IX Coordinator responsibilities that fall outside of the grievance process
- Understand investigation procedural requirements under Title IX
- Identify steps to designing and executing a thorough Title IX investigation



**TAWNY ALONZO**

Director of Training  
Title IX Solutions, LLC

# CERTIFICATE OF COMPLETION

This is to certify that

**Ryan Walsh**

On October 4-5, 2023

Successfully completed 16 hours of training during

**Title IX Coordinator and Investigator Training**

Hosted by Title IX Solutions, LLC

## Learning Objectives:

- Identify the scope and purpose of Title IX
- Recognize students' rights and due process considerations under Title IX
- Understand requirements for the grievance procedures prescribed by the Title IX Regulations
- Evaluate the role of the Title IX Coordinator throughout the key stages of the grievance process
- Recognize Title IX Coordinator responsibilities that fall outside of the grievance process
- Understand investigation procedural requirements under Title IX
- Identify steps to designing and executing a thorough Title IX investigation



**TAWNY ALONZO**

Director of Training  
Title IX Solutions, LLC